

# Describing Workplace Culture

## Positive descriptions

Welcoming      Generous  
Motivating      Encouraging  
People-first      Educational  
Positive

*"I work at such a welcoming company. Their team is diverse and multi-talented and the management is encouraging."*

## Negative descriptions

Toxic      Demanding  
Competitive      Miserable  
Disorganized      Negative  
Unprofessional

*"I used to work for a really competitive company. It was miserable because the leadership staff were demanding of everyone else but they were so unprofessional and disorganized"*

## Features of Company Culture

Benefits  
Forced overtime  
High employee turnover  
Paid time off  
Micromanagement  
No remote work options  
Kind staff  
Competitive coworkers  
Unrealistic goals  
Frequent training opportunities  
Competitive salaries  
Creative freedom  
Constant meetings  
Low pay  
Clear options for growth

## Practice assignment:

- Think of a company you have worked for. Use positive or negative descriptions to describe the workplace culture.
- Sort the features of company culture into positive and negative categories.
- There are many other ways to describe company culture. Find 3 new adjectives to describe a positive or negative workplace.

Find the full lesson & other resources at  
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